



April 26, 2018

RE: Pay Solutions

Dear Sir/Madam:

I have been requested to provide you a reference in regards to our payroll services rendered through Pay Solutions, 11 North Road, Cowies Hill Park, Pinetown 3610.

We began our relationship with them upon opening a new business in South Africa in 2009. As we are a company headquartered in the US we had requests well outside the normal boundaries of a payroll provider.

I was deeply involved in all aspects of setting up a payroll, applying to government agencies and becoming educated on the statutory and customary practices of the culture. In all aspects Pay Solutions met or exceeded our business needs. I can highly recommend them.

Our employees utilize the online web access for pay statements and year end forms. When we need help with SARS or employment services, I know I can reach Shirley and Megan who are very knowledgeable and extremely responsive.

I never have to worry about our payroll even though we are thousand of miles away. If you have any questions, please feel free to reach out to me at [lindat@we-worldwide.com](mailto:lindat@we-worldwide.com)

Best regards,

*Linda Tercek*

Linda Tercek  
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