

WHOLESALE AND RETAIL SECTOR: MINIMUM WAGE TABLES

| Table 1: Area A | | | | | | | | | | | Table 2: Area B | | | | | | | | | | | |
|---|--|-------------|----------|---------|---------|--|------------|----------|-------|---------|---|--|----------|--------|--------|--|------------|----------|-------|-------|---------|---------|
| Metropolitan and Local Municipality | | | | | | | | | | | Metropolitan and Local Municipality | | | | | | | | | | | |
| Bergvrierv, Breede Valley, Buffalo City, Cape Agulhas, Cederberg, City of Cape Town, City of Johannesburg Metropolitan Municipality, City of Tshwane, Drakenstein, Ekurhuleni, Emalahleni, Emfuleni, Ethekewini Metropolitan Unicity, Gamagara, George, Hibiscus Coast, Karoo Hoogland, Kgatelopele, //Khara Hais, Knysna, Kungwini, Kouga, Hessequa local authority, Lesedi, Makana, Mangaung, Matzikama, Metsimaholo, Middelburg (Mpumalanga), Midvaal, Mngeni, Mogale, Mosselbaai, Msunduzi, Mtubatuba, Nama Khoi, Nelson Mandela, Nokeng tsa Taemane, Oudtshoorn, Overstrand, Plettenbergbaai, Potchefstroom, Randfontein, Richtersveld, Saldanha Bay, Sol Plaatjie, Stellenbosch, Swartland, Swellendam, Theewaterskloof, Umdoni, uMhlathuze and Witzenberg. | | | | | | | | | | | Metropolitan and local municipalities not listed in Area A. | | | | | | | | | | | |
| Job category | Minimum wages for the period 01/02/17 to 31/01/2018 | | | | | Minimum wages for the periods: 01/02/18 to 31/01/2019 | | | | | Minimum wages for the period 01/02/17 to 31/01/2018 | | | | | Minimum wages for the periods: 01/02/18 to 31/01/2019 | | | | | | |
| | 27 Hrs or less | | CI 2 (2) | | | 27 Hrs or less | | CI 2 (2) | | | 27 Hrs or less | | CI 2 (2) | | | 27 Hrs or less | | CI 2 (2) | | | | |
| | CI 2(3)(b) | CI 2(3) (a) | R.p.h. | R.p.w | R.p.m | CI 2 (3)(b) | CI 2(3)(a) | R.p.h. | R.p.w | R.p.m | CI 2 (3)(b) | CI 2(3)(a) | R.p.h. | R.p.w. | R.p.m. | CI 2(3) (b) | CI 2(3)(a) | R.p.h | R.p.w | R.p.m | | |
| General Assistant/Trolley Collector | 17.11 | 21.39 | 16.52 | 743.83 | 3223.01 | Previous years' minimum wage + CPI(EOER)* +0.5% | 15.76 | 19.70 | 15.14 | 681.59 | 2953.36 | Previous years' minimum wage + CPI(EOER)* +2% | 17.11 | 21.39 | 16.52 | 743.83 | 3223.01 | 17.11 | 21.39 | 16.52 | 743.83 | 3223.01 |
| Security Guard | 17.39 | 21.74 | 16.78 | 755.32 | 3272.81 | | 17.39 | 21.74 | 16.78 | 755.32 | 3272.81 | | 17.39 | 21.74 | 16.78 | 755.32 | 3272.81 | 17.39 | 21.74 | 16.78 | 755.32 | 3272.81 |
| Forklift Operator | 18.58 | 23.23 | 17.94 | 807.29 | 3498.01 | | 18.58 | 23.23 | 17.94 | 807.29 | 3498.01 | | 18.58 | 23.23 | 17.94 | 807.29 | 3498.01 | 18.58 | 23.23 | 17.94 | 807.29 | 3498.01 |
| Driver < 3500kg | 18.94 | 23.69 | 18.29 | 823.18 | 3566.88 | | 18.94 | 23.69 | 18.29 | 823.18 | 3566.88 | | 18.94 | 23.69 | 18.29 | 823.18 | 3566.88 | 18.94 | 23.69 | 18.29 | 823.18 | 3566.88 |
| Merchandiser/Shop Assistant/Checker/Deli Assistant | 19.66 | 24.59 | 18.98 | 854.33 | 3701.82 | | 19.66 | 24.59 | 18.98 | 854.33 | 3701.82 | | 19.66 | 24.59 | 18.98 | 854.33 | 3701.82 | 19.66 | 24.59 | 18.98 | 854.33 | 3701.82 |
| Cashier | 20.85 | 26.07 | 20.14 | 906.41 | 3927.46 | | 20.85 | 26.07 | 20.14 | 906.41 | 3927.46 | | 20.85 | 26.07 | 20.14 | 906.41 | 3927.46 | 20.85 | 26.07 | 20.14 | 906.41 | 3927.46 |
| Driver 3501 <9000kg | 22.68 | 28.35 | 21.89 | 985.33 | 4269.44 | | 22.68 | 28.35 | 21.89 | 985.33 | 4269.44 | | 22.68 | 28.35 | 21.89 | 985.33 | 4269.44 | 22.68 | 28.35 | 21.89 | 985.33 | 4269.44 |
| Clerk/Sales Assistant/Sales person/Block man/Baker | 24.55 | 30.68 | 23.70 | 1066.59 | 4621.56 | | 24.55 | 30.68 | 23.70 | 1066.59 | 4621.56 | | 24.55 | 30.68 | 23.70 | 1066.59 | 4621.56 | 24.55 | 30.68 | 23.70 | 1066.59 | 4621.56 |
| Driver 9001 <16000kg | 24.70 | 30.87 | 23.83 | 1072.79 | 4648.41 | | 24.70 | 30.87 | 23.83 | 1072.79 | 4648.41 | | 24.70 | 30.87 | 23.83 | 1072.79 | 4648.41 | 24.70 | 30.87 | 23.83 | 1072.79 | 4648.41 |
| Displayer | 25.49 | 31.86 | 24.61 | 1107.74 | 4799.88 | | 25.49 | 31.86 | 24.61 | 1107.74 | 4799.88 | | 25.49 | 31.86 | 24.61 | 1107.74 | 4799.88 | 25.49 | 31.86 | 24.61 | 1107.74 | 4799.88 |
| Driver 16001kg > | 27.12 | 33.91 | 26.19 | 1178.78 | 5107.64 | | 27.12 | 33.91 | 26.19 | 1178.78 | 5107.64 | | 27.12 | 33.91 | 26.19 | 1178.78 | 5107.64 | 27.12 | 33.91 | 26.19 | 1178.78 | 5107.64 |
| Supervisor | 30.20 | 37.75 | 29.15 | 1311.82 | 5684.12 | | 30.20 | 37.75 | 29.15 | 1311.82 | 5684.12 | | 30.20 | 37.75 | 29.15 | 1311.82 | 5684.12 | 30.20 | 37.75 | 29.15 | 1311.82 | 5684.12 |
| Trainee Manager | 32.61 | 40.77 | 31.49 | 1417.23 | 6140.88 | | 32.61 | 40.77 | 31.49 | 1417.23 | 6140.88 | | 32.61 | 40.77 | 31.49 | 1417.23 | 6140.88 | 32.61 | 40.77 | 31.49 | 1417.23 | 6140.88 |
| Assistant Manager | 35.53 | 44.42 | 34.28 | 1542.95 | 6685.61 | | 35.53 | 44.42 | 34.28 | 1542.95 | 6685.61 | | 35.53 | 44.42 | 34.28 | 1542.95 | 6685.61 | 35.53 | 44.42 | 34.28 | 1542.95 | 6685.61 |
| Manager | 38.93 | 48.67 | 37.59 | 1691.77 | 7330.47 | | 38.93 | 48.67 | 37.59 | 1691.77 | 7330.47 | | 38.93 | 48.67 | 37.59 | 1691.77 | 7330.47 | 38.93 | 48.67 | 37.59 | 1691.77 | 7330.47 |

Table 1: Area A: Previous years' minimum wage + CPI(EOER)* +0.5%: (6.8%(CPI EOER)+0.5%=7.3%) All job categories will therefore receive a minimum wage increase of 7.3%.

Table 2: Area B: Previous years' minimum wage + CPI (EOER)* +2%: (6.8%(CPI EOER)+2%= 8.8%) All job categories will therefore receive a minimum wage increase of 8.8% except Security Guard job category which will be entitled to a minimum wage of the security guard in table 1 after the increase has been affected.